

## Message Text

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PAGE 01 STATE 129287  
ORIGIN LAB-04

INFO OCT-01 EA-07 IO-13 ISO-00 OIC-02 CIAE-00 COME-00  
EB-07 INR-07 NSAE-00 SIL-01 L-03 /045 R

DRAFTED BY LABOR:ILAB:RCEFARATTI:JF  
APPROVED BY IO:GDALLEY  
IO/LAB:SWHILDEN  
LABOR:TLINSENMAYER  
EA/RA:MGELNER

-----040424Z 067319 /15

P R 040144Z JUN 77  
FM SECSTATE WASHDC  
TO USMISSION GENEVA PRIORITY  
INFO AMEMBASSY TOKYO

LIMITED OFFICIAL USE STATE 129287

E.O. 11652: N/A

TAGS: ILO, ELAB, SZ

SUBJECT: ILO 63RD INTERNATIONAL LABOR CONFERENCE

REF: TOKYO 7392

1. IN LIGHT OF FURTHER RESEARCH ON TWO JAPANESE PUBLIC  
SERVICE ISSUES WHICH MAY BE RAISED AT ILC, USDEL MAY FIND  
FOLLOWING ADDITIONAL BACKGROUND USEFUL:

2. REPORT OF THE COMMITTEE OF EXPERTS ON APPLICATION OF  
CONVENTIONS AND RECOMMENDATIONS DEVOTES SEVERAL PAGES TO  
GOJ ADHERENCE TO CONVENTION 87 AND CONVENTION 98 AS THE  
INSTRUMENTS RELATE TO EMPLOYEES IN THE PUBLIC SERVICE.  
UNDER 87, COMMITTEE STRONGLY URGES ADOPTION OF TWO BILLS  
BEFORE DIET ON UNION REGISTRATION, CONCLUDES THAT FIREMEN  
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CANNOT BE EXCLUDED FROM CONVENTION COVERAGE, AND STRESSES  
THE IMPORTANCE OF "ADEQUATE, IMPARTIAL AND SPEEDY CONCILIA-  
TION AND ARBITRATION PROCEDURES" WHERE STRIKES OF PUBLIC  
SERVICE EMPLOYEES ARE PROHIBITED OR RESTRICTED. UNDER 98  
COMMITTEE RECOMMENDS THAT PUBLIC SERVICE EMPLOYEES WHOSE  
DUTIES DO NOT PERTAIN TO ADMINISTRATION OF THE STATE  
(I.E., EMPLOYEES OF PUBLIC CORPORATIONS OR LOCAL GOVERNMENT

SERVANTS) BE AFFORDED LEGAL MEANS TO DEVELOP AND UTILIZE MACHINERY FOR VOLUNTARY NEGOTIATION.

3. JAPAN/ILO ISSUE HAS LONG HISTORY. TONE OF COMMITTEE OF EXPERTS OBSERVATIONS SEEMS RELATIVELY HARSH AND SUGGESTS COMMITTEE MAY FEEL GOJ HAS NOT MADE SUFFICIENT PROGRESS.

4. IMPORTANT THAT USDEL IN PUBLIC SERVICE COMMITTEE (ITEM 7) AND IN APPLICATION OF CONVENTIONS AND RECOMMENDATIONS COMMITTEE (ITEM 3) DISCUSS ABOVE ISSUES SO THAT CONSISTENT USG POSITION IS FORMULATED AND ESPOUSED IN BOTH FORA. CHRISTOPHER

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NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01-Jan-1994 12:00:00 am  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** BRIEFING MATERIALS, MEETINGS, INTERNATIONAL LABOR ORGANIZATIONS  
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**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 22 May 2009  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
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**Document Number:** 1977STATE129287  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** ILAB:RCEFARATTI:JF  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
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**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
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**Previous Handling Restrictions:** n/a  
**Reference:** 77 TOKYO 7392  
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**TAGS:** ELAB, SZ, US, ILO  
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**Type:** TE  
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**Review Markings:**  
Margaret P. Grafeld  
Declassified/Released  
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EO Systematic Review  
22 May 2009  
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